SiRCHESI is a local Cambodian non-governmental organization, NGO #704. It was formed in 2000 to encourage concerned Cambodians to work with international health and social science professionals, students, volunteers and interns, and with local health providers and educators, government agencies (PAO, PAC, PHD) and other NGOs, reaching out to the Siem Reap community, and beyond, as necessary.

Health Promotion by the local grass-roots NGO, SiRCHESI (Siem Reap Citizens for Health, Educational and Social Issues) shown at Angkor Wat. They offer HIV/AIDS Prevention workshops to groups at risk.
An international, inter-disciplinary collaboration among psychologists, medical practitioners, research students, interns, volunteers, and social change advocates.

Our collaborators: Naomi Ennis, Michelle Green, Elizabeth Sulima, William Salmon, Recca Nurse, Monica Ghabrial, Gabe Pollock, Katie O'Brien, Stacy Niemi, Gillian McFadden, Joel Badal, Sony Janeri, Suzanne Kiani, Elly Brown, Jillian Schuster, Trisha Pasquini, Maggie Hall, Alison Rothwell, Sabina Bashir, Shelly Burton, Allison Mitchell, Danielle Stevenson, Pam Trout, Emily Gayda, Kyle Tribble, Anyou Day, Alan Cornia, Sarah Connolly, Burgundy Dunn, Kate van der Heil, Leslie Kim, Meghan McCourt, Tara Hanna, Jennifer Hamenga, Dallas Giroux, Stephanie Collins, Liz Bronec, Heidi Lund, Kristen King, Kathryn McDonough, Sandra Dixon, University of Guelph, Cyril Arikelle (Paris, France), Jessica Cadee (UNICEF), Clyde Tan, Shailashree Ganapathi, Mei Lian Wang, Wee Koon Chia Ng, Dhin Tung, Ho Yuet, Karen Hu Sylind (National University of Singapore), Chris Wohler, Elizabeth Kirkwood (Massey University), Nathalie Lien (U. New Zealand), Birgit Knae, James Toole, Tien Tri, Borana Pheng, M. Vanna, Virakboth Huot, Hoi Huy, Mr. Phon (Siem Reap Provincial AIDS Office/SIRCHES), Phyllamony Em (Siem Reap Deputy Governor, Mu Sochua (Minister of Women Affairs, 1997-2004), Bun Chhunhry (Siem Reap Provincial Health Department), Prum Dickson, Koos Griffiths, Wei Song Hong, Pring Nouan, Phut Sophath, Sophane Doum, Srei Nheung, Kris Sohkhomt Huan, Bory Ou, Sophap Prem (SIRCHES), Helen Lee (U. Staffordshire), Claire Russell, Claire Mason (U. Bath), Tony van Merode (U. Maastricht), Roel Idema (Maastricht, NL), Pauline Lim Sheng Min, Gao Jin Wu (Duke University), Jasmin Turner (Finders U., AU), Katz Schmich and Kristy Forshow (U. Newcastle, AU), Evisen van Duin (U. Amsterdam), Heather Worp, Patricia Davidson, Moea Hien, Grace Flynn, Sarah Lamy (U. SFSW), Cat Proctor (Murdock U.), Do Veita (Hanoi Normal University, China), Michael Telson (ACRIA, NYC), Mr. Borey (Phnom Penh), Esther Velasco (Genderworks, Cambodia/Netherlands), Yulio Khou (Phnom Penh), Mora Sar. Phallm Te Ou (CFSW), Ronny Halfpenny (NYC), Translators: Sochevy Kheng, (Phnom Penh), Mok Vanna (Siem Reap), Sovanairand Kay, Jenny Tew, Virak Um, Lina Tjoeng and the KCNSW translation team.
Agenda of Annual General Meeting for the year 2011 for SiRCHESI NGO #704

- Held at Angkor Holiday Hotel, 10 June, 2012.

The constitution of SiRCHESI requires an Annual Meeting of members.

1) Introduction of Meeting Chair, Dr. Kros Sarath (Director).

2) Introduction of SiRCHESI staff members

3) Welcome to all SiRCHESI peer educators, part-time interviewers, student graduates of the Hotel Apprenticeship Program and guests

4) Presentation of the Minutes of the Annual General Meeting of 2010, held May 25, 2011 at Salina Hotel.

5) Vote to accept the Minutes

6) Presentation of the Financial Report of 2011, prepared by Mr Hav Houl, Financial Officer and Prof. Ian Lubek (International Advisor). (In previous years, financial reports were prepared by University of Guelph for all Grant Funds for SiRCHESI).

7) Vote to accept the Financial Report of 2011

8) Announcement of modifications of staff duties and remuneration.

9) Welcome of Ms Kristy Forshaw (Australia), the second intern in the SiRCHESI public health internship program, which was advertised in 2011, and accepted its first intern (Kate Schmich) in February 2012.

In 2011, the last volunteer researchers visited: Michelle Tolson, Kat Prendergast, and Natalie Lim.

10) Review Powerpoint Slide show of work done, goals accomplished, conference presentations and publications by SiRCHESI members and students in 2011, and continuing into 2012.

11) Discussion with NGO members and guests about future ideas or programs for future

12) Vote to Adjourn meeting

13) Dinner
In 2000, the NGO “SiRCHESI” (Siem Reap Citizens for Health, Educational and Social Issues) brought together local stakeholders, health providers, etc.

Dr. Sarath Kros meets with SiRCHESI staff, 2003.

Annual NGO Meeting, 2002

Beer sellers and hospital workers at annual meeting, May 2002.
Minutes of the SiRCHESI 2010 Annual Meeting, held Salina Hotel, 25 May, 2011.

The acting Director of the NGO, Dr. Sarath Kros and Prof. Ian Lubek, International Advisor, co-chaired the Annual meeting in English and Khmer.

Meeting attendees: Staff of SiRCHESI NGO, Staff of SiRCHESI Apprenticeship Program, SiRCHESI Outreach Peer Educators, staff assisting SiRCHESI, HAP students, visiting volunteers, interns, part-time interviewers.
1) The minutes of the previous Annual meeting of 2009 were displayed in a slide.

2) They were approved by the meeting.

3) The attached “Budget summary” was offered for 2010. (Produced by SiRCHESI, without an official audit statement from University of Guelph).
   - i) Expenses of $31,625 against income of $33,062. This included a component of 91.5% for all health outreach programs, all staff salaries, and fellowship payments and costs in the SiRCHESI Hotel Apprenticeship program. 8.5% went to the operating budget.
   - In 2009, 83% of income was from grants, and 17% from donations.
   - In 2010, 38% came from grants, and 62% from donations.
All staff and peer educators would guide the students during 2-week internships.
3) An illustrated slide-show of accomplishments in 2010 was presented. Outreach activities were shown with peer educators, workshops with young vendors at Angkor Wat, Workshops with beersellers and hostesses, hotel work by Hotel program students, statistics showing that peer-education activity was going up, while HIV/AIDS prevalence was going down.
4) Several ideas were discussed for 2011 with the audience as our future directions:

- We will continue breathalyzer testing and health workshops for men and women in Siem Reap and sample also in Phnom Penh.
- We will see about road-accident and alcohol research.
- We would like to target 2011 outreach by peer educators to reach more than 10,000.
- More students and interns will come from Canada, UK and Australia to work with us. See attached announcement of internships.

5. Meeting was adjourned

minutes prepared by Ian Lubek, International Advisor
• Announcing health internships from “SiRCHESI” NGO in Siem Reap, Cambodia. An intensive, 2-week researcher/practitioner “full-immersion” course for small groups of 2-4.

Cambodian Registered NGO # 704

Siem Reap Citizens for Health, Educational, and Social Issues

Citoyen(ne)s de Siem Reap pour la Santé, de l’Éducation et des Questions Sociales

• For whom were these internships designed?

SiRCHESI’s rigorous, hands-on curriculum is aimed at advanced students and interns from Schools of Medicine, Public Health, Health Sciences and Epidemiology, International Development, International/Global Health, Nursing/Midwifery, Human Resources for Health, Social Sciences and Health, Health policy/management, Social Work, Community/Social Health Psychology, Organizational/Occupational Health, Gender/Cultural studies, and those wishing to use interdisciplinary methods, and a multi-sectorial approach to combat HIV/AIDS, STIs, alcoholism, and other health challenges which are interconnected with the gender inequity, poverty, and illiteracy found in many countries with limited resources.

SiRCHESI’s unique program of health promotion, outreach and systematic data collection, is conducted and supervised on the ground and in the field, in Siem Reap and rural villages, in collaboration with Cambodian public health providers/educators and international researchers. Students join SiRCHESI’s members in disseminating research/practice findings at conferences, in publications, research reports, theses and on SiRCHESI websites.
Motion to accept the minutes of the 2010 Annual Meeting.
Financial report for 2011
Financial Statement: 2011
(Prepared by Hav Houl (Financial Officer) and Ian Lubek, Advisor)

- **INCOME:** Starting Balance: Jan 1, 2011. **$285.80**
- Donations: University of Guelph: **$4447.00**
- Cash advances on operating budget, =20,070.00
- Canadian student lecture fees= **$110**
- Fundraising, sales of bangles and scarves by Prof Ian and students= **$3012.86**
- Fundraising Advance: University of Guelph. **$186.00**
- Bank Interest: **$2.26**
- **TOTAL INCOME:** **$28,113.92**

- **EXPENSES:**
- Workshops and interviews= **$1036.00**
- Telephone /internet= **$360.00**
- VCCT Questionnaires/Mondol Moi=$362.50
- Phnom Penh Interviewing and per diems= **$180.00**
- Tax = **$0.09**
- HAP student interviews = **$72.80**
- Salaries, fellowships, peer-educator incentives= **$20,980.00**
- **TOTAL EXPENSES= $22,991.49**
- **Carryover to 2012:** In bank account (+petty cash)=**$5,122.43**
- Comments: No grants in 2011; only donations, cash advances, and sales of fair-trade items and 1 lecture
Motion to accept the financial statement
Jillian Schuster (2006) compared Canadian beer servers to Cambodian beer servers in terms of workplace health and safety differences.

EARLY INTERNS:
Jessica Cadesky (University of Guelph; recently working in Central African Republic and Liberia with programs to reduce women’s violence) and
Lakshmi Ganapathi (Faculty of Medicine, National University of Singapore—currently Harvard Medical School and Boston Children’s Hospital) first studied alcohol consumption in Siem Reap (April, May, 2004).
Interns 2011-2012

Kate Schmich, Kristy Forshaw (University of Newcastle, Australia)
Selling Cambodian Souvenirs around the world for SiRCHESI

At Kimarie shop Cabramatta, Australia, Apr. 2004

Trisha and Jillian, Toronto, 06/2006

Even a Conference Poster becomes a boutique.

Dr. Sarath Kros sells t-shirts at Auckland Buddhist Temple

Khmer New Year’s, Bonnyrigg Temple, April, 2009, and 2010.

SASP, 2009, Melbourne


2 happy NZ customers!
Some of what Sirchesi does: We have 6 websites to send out information about HIV/AIDS, alcohol overuse, and Siem Reap health issues. Here are 4 websites:

- www.angkorwatngo.com
  - Download “newsletter”

- www.ethicalbeer.com
  - (get “Killer Beers?” stickers)

- www.beergirls.org

- www.fairtradebeer.com
  - Some of the world’s largest beer companies exploit Cambodian women to sell their products, and may deny these women basic labor and human rights, (refusing to recognize them as employees). When AIDS, alcohol and other workplace dangers prove fatal, these “throwaway beer girls” are replaced with young recruits. Ethicalbeer.com monitors the sales practices and health, safety and welfare policies of major globalized beer companies doing business in Cambodia. For additional facts, background information and action strategies, why not consult our sister site www.fairtradebeer.com
Outreach peer educators in village communes

Ian counts from 1 to 4, to make a point.
SiRCHESI HIV/AIDS Educational Peer Educator Outreach

Three risk groups: Wives, husbands, and beer-sellers/karaoke singers
SiRCHESI midwife Savun Touch with Dr. Mee Lian Wong at Mondol Moi Health Centre where annually 560 behavioural questionnaires are gathered in interviews conducted by Ms. Savun. The questionnaires are then taken to Singapore and to Australia for entry and analysis; now local staff help enter the data in Siem Reap into Excel and SPSS.
We have created health education workshops and outreach for men, married women, beer-sellers and young vendors at risk.
Nonetheless, for beer-sellers and other risk groups, there has been a decade of progress against HIV/AIDS, due to NGO-government co-operation.
Working with Young Vendors

on avoidance of sexual tourists and trafficking-- “street proofing” at Angkor Wat
Tra Tim, ou Bory and Dr Sarath lead Vendors Workshop

Hotel Apprenticeship Program, Cohort 1, 2006-2008 and Cohort 2, 2007-2009
SiRCHESI, M.A.C. AIDS Fund, AVI, Siem Reap Provincial AIDS Office and 9 partner Hotels.

25 former beer-sellers; many still have careers in local hotels
Be on time, use your watch! No water on the watch!

P INPUT:

INCOME: $12,000

EXPENSES:

INCOME TOTAL: $12,918.23

EXPENSES TOTAL: $22,991.49

20C1 artroy over $425,329.

FUNDRAISING income: $328,574.

FUNDRAISING expenses: $32,860.

Notes:

First Item

Second Item

Third Item

Fourth Item
The first 14 women in the SiRCHESI PrimaryPrevention Hotel Apprenticeship program began their 2 year career commitment in Nov, 2006.
Learning Hotel Skills
Graduation Ceremony 26th April, 2008
SiRCHESI and its hotel partners congratulate the second cohort of Hotel Apprenticeship Program trainees on their successful completion of eight months training September 2007 to April 2008.

Cohorts 1 and 2 together
Neela with Cohort 2 students at SiRCHESIS School
“In a family way”: Once secure in their careers, many of the SiRCHESI HAP students started their families. They made use of their paid “maternity leave” and many met their partner at work.
Siem Reap: New generations
In Memoriam: Nouen Sokouen